

# Enfield's LGBT Staff Group Newsletter

April 2019 [6]

Dear All,

We are now up to our sixth LGBT Staff Group newsletter, and I hope you are continuing to find it full of interesting and useful snippets.

February saw **LGBT History Month** celebrations which was recognised in Enfield in a variety of ways, and I'm pleased to report that we have another member of staff who joined the staff group during History Month. You will have seen one side of the Civic's revolving door display case filled with rainbow balloons (thanks to colleagues for their help!), posters were displayed on the noticeboards and discrete business cards advertising the LGBT Network and Staff Group were put on tables in the restaurant every week throughout February.



We flew the Rainbow flag and engaged on social media; On Facebook, Enfield's post of 11<sup>th</sup> February reached 1,982 people, received 87 post clicks and 36 reactions (likes, comments, shares) and the post of 28<sup>th</sup> February reached 1,229 people, 24 post clicks, and 8 reactions. We posted various Tweets as well, with the one of 11<sup>th</sup> February getting 4,409 impressions (the number of times a post from your page is displayed), 93 engagements (total number of times a user interacted with a Tweet; clicks, retweets,

replies, follows, likes, links, cards, hashtags, embedded media, username, profile photo or Tweet expansion) – well above average for an Enfield Council tweet!

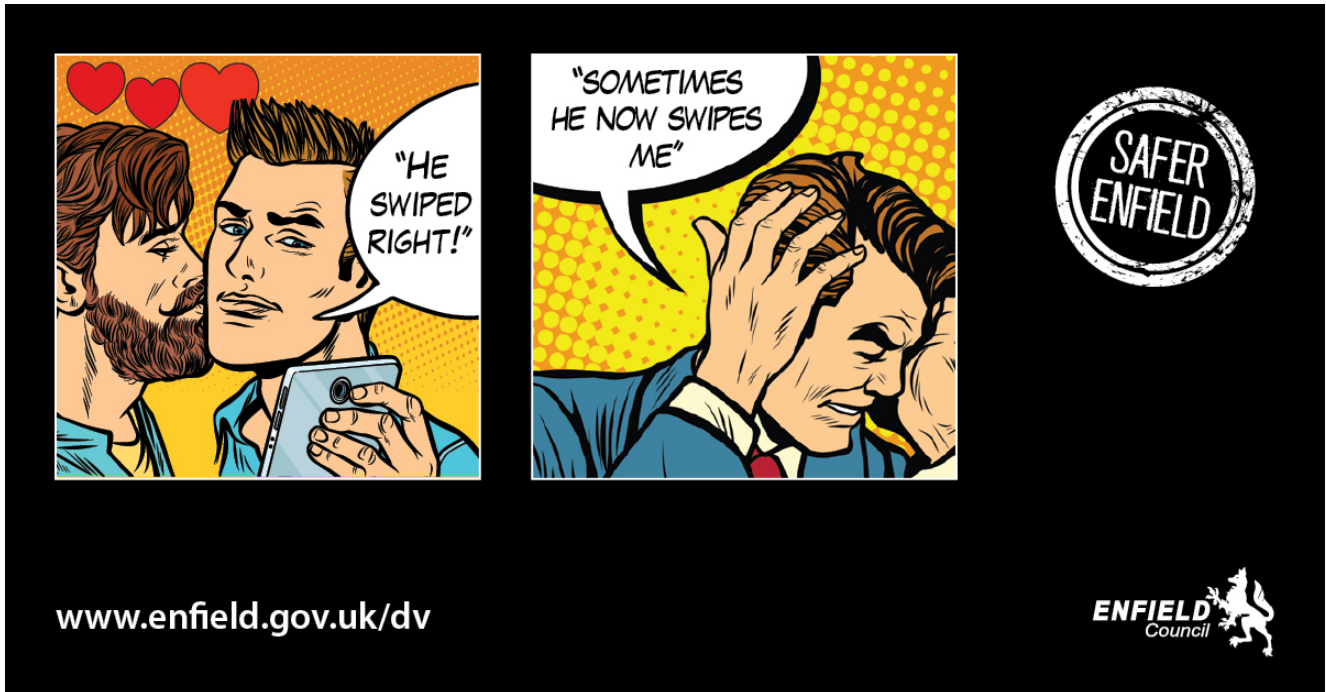


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## Enfield Council Domestic Violence Campaign

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For the 2019 domestic violence awareness campaign Enfield have, for the first time, added images of same sex couples, male and female. You can see an example below. The campaign was launched during LGBTHM19. Everyone has the right to live a life free from violence. If you are a victim of domestic abuse, help is available. You can take the first step here: [www.enfield.gov.uk/dv](http://www.enfield.gov.uk/dv)



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## What's On

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Talkies Community Cinema presents **The Happy Prince**

On: Thursday 1st August

At: 7.45pm

Venue: **Dugdale Centre, 39 London Road, Enfield EN2 6DS**

Cert: 15

Director: RUPERT EVERETT

In this gripping drama, Rupert Everett plays the exiled Oscar Wilde with a kind of poignantly ruined magnificence that makes for riveting viewing. From Dieppe to Naples to Paris, freedom is elusive, and Oscar is always moving on, penniless and shunned by his old acquaintances but revered by the outlaws and urchins to whom he tells the old stories.





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## London Pride 2019 – Saturday 6<sup>th</sup> July

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London Pride 2019 will be taking place on Saturday 6<sup>th</sup> July. If you would like to take part in the Parade, make sure you register as soon as possible:

<https://prideinlondon.org/join-the-parade>

If you would like to be a volunteer, apply here:

<https://prideinlondon.org/volunteer>

<https://prideinlondon.org/blog/2019-parade-dates>

Get your merchandise: <https://www.thegayshop.co.uk/product-category/pride/pride-in-london-shop/>

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## Pride 2019 in Europe – Summer of Pride

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Most Pride Festival organisers have something special in mind for the 2019 Pride celebrations. The reason for expanding the celebration is the **50** year anniversary of the Stonewall uprising and the beginning of a worldwide Pride movement. And that is an awesome reason to up the celebrations!

For a list of LGBT pride events in Europe for this summer click on the link: <https://onlyonce.today/lgbt-pride-calendar/>



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## Proud North London Volunteering Opportunity

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Proud North London provides a safe space for young people aged between 13-25 who identify as LGBT+ and those unsure of their gender identity or sexual orientation.

We meet every every week across Enfield on Wednesday and Friday evenings.

For further info contact Mark on 07815 440 487 or Paul on 07713 928 397

Proud is a social group for young LGBT people and they are looking for volunteers to support this project. Proud North London provides a safe space for young people aged between 14 and 25 who identify as LGBT+, and those who are unsure of their gender identify or sexual orientation. The group meet every week across Enfield on Wednesday and Friday evenings.

If you would like to be a  volunteer, or if you would like more information, contact Tim on [Tim.Fellows@LGBTenfield.org](mailto:Tim.Fellows@LGBTenfield.org) - 020 8245 3628 or Mark on 07815 440 487 or Paul on 07713 928 397 / [info@proudnorthlondon.org](mailto:info@proudnorthlondon.org). You can also find them on Facebook, Instagram and Twitter.

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## Straight Partners Anonymous (SPA)

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SPA is the confidential support group for straight people who discover their partner is lesbian, gay, bisexual or transgender (LGBT). SPA provides UK based positive online support, friendly meetings and practical advice. They aim to empower you to cope.

Website: <https://straightpartnersanonymous.com/>

Contact e-mail: [support@straightpartnersanonymous.com](mailto:support@straightpartnersanonymous.com)



# STANDING ITEMS

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## Make what you say count!

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Are you interested in influencing equality for LGBT staff at Enfield Council? We want to know what you'd like to see from the LGBT Staff Group. Would you like to get together for a meeting to discuss face to face? Would a brainstorming session be useful?

Alternatively, if you would like an item of news, a consultation, a raising awareness item, fund raising or events information included in this newsletter please let Caroline know, or even something which you feel should be circulated between newsletter publication dates please e-mail [caroline.baker@enfield.gov.uk](mailto:caroline.baker@enfield.gov.uk).

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## Government Equalities Office

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The Government Equalities Office leads work on policy relating to women, sexual orientation and transgender equality. We are responsible for a range of equalities legislation.

General enquiries: [geo.correspondence@geo.gov.uk](mailto:geo.correspondence@geo.gov.uk) / 03000 200229

Website: <https://www.gov.uk/government/organisations/government-equalities-office>

Consultations: [https://www.gov.uk/government/publications?departments%5B%5D=government-equalities-office&publication\\_filter\\_option=consultations](https://www.gov.uk/government/publications?departments%5B%5D=government-equalities-office&publication_filter_option=consultations)

There are no specific LGBT consultations which are live at present.

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## Enfield's LGBT Network

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The Enfield Lesbian, Gay, Bisexual and Transgender (LGBT) Network is a consortium of voluntary and statutory sector organisation and individuals living, working or studying in the borough. Its aim is to improve services and the quality of life for the LGBT community in Enfield. It does this by providing support services to the community and by supporting other service providers to meet the needs of LGBT people. The network also participates in consultancy and advisory groups in and outside the borough, representing the LGBT community.

The network provides support in respect of hate crime reporting, confidential advice and support regarding LGBT hate crime, a lesbian and gay men's social group, a lesbian social group, transgender persons' 1-2-1 support, HIV Positive gay men's support group, domestic violence advice, a counselling service, mental health service users 1-2-1 support and a youth social group (for people aged 13 to 18 years old). For more information about services, times and locations contact Tim on [Tim.Fellows@LGBTenfield.org](mailto:Tim.Fellows@LGBTenfield.org) - 020 8245 3628.



**Change of address:** Until recently the Network was located at The Lancaster Centre in Lancaster Road. The Centre is now closed, and the **LGBT Network has relocated at The Carers Centre, Britannia House, 143 Baker St, Enfield, EN1 3JL**. LGBT Network support groups and Counselling services will be facilitated from The Carers Centre until further notice.

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## LGBT Support Organisations in London

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**Kambiz Rassa**  
020 8886 1110  
Open 24 hours

<http://www.galop.org.uk/>

**Stonewall Housing Association**

020 7359 6242

<http://www.stonewallhousing.org/>

**London Friend Mental Health Services**

020 7833 1674

<http://londonfriend.org.uk/>

**London LGBT Community Pride**

0844 344 5428

<https://prideinlondon.org/>

**The Albert Kennedy Trust**

020 7831 6562

<http://www.akt.org.uk/>

**LGBT**

020 8509 3898

<http://www.lgbtconsortium.org.uk/contact-us>

**Centred**

020 7437 6063

<http://www.centred.org.uk/>

**Metro Charity**

020 8305 5000

<http://www.metrocentreonline.org>

**Elop Community Centre**

020 8509 3898

<http://elop.org/>

**LGBT Jigsaw**

07814 719623

<https://www.lgbtjigsaw.net/>

**Stonewall**

020 7593 1850

<http://www.stonewall.org.uk/>

**LGBT Domestic Abuse Partnership**

020 7359 5767

<http://lgbtdap.org.uk/>

**UK Lesbian and Gay Immigration Group**

020 7922 7812

<https://uklgig.org.uk/>

**Educate and Celebrate**

07930 390550

<http://www.educateandcelebrate.org/>

**Kaleidoscope Trust**

020 8133 6460

<http://kaleidoscopetrust.com/>

**Enfield LGBT Network**

020 8245 3628

<http://www.lgbtenfield.org/>

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## The Equality and Advisory Support Service (EASS)

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The EASS provides free bespoke advice and indepth support to individuals with discrimination problems. You can contact EASS by telephone 0808 800 0082 or text phone 0808 800 0084.

If your enquiry relates to workplace relations and employment, including workplace discrimination, the Advisory, Conciliation and Arbitration Service (ACAS) provides free authoritative and impartial advice to employees / applicants. You can contact ACAS via their website ([www.acas.org.uk](http://www.acas.org.uk)) or via their telephone helpline 08457474747.

Alternatively, you may wish to seek independent legal advice by contacting your local Citizens Advice Bureau (<http://www.citizensadvice.org.uk/>) or local Law Centre.



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## LGBT Venues in London

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Flamingo LGBT Cocktail Bar  
020 7404 6955  
Events, dancing, dance classes and more  
<https://www.flamingobar.co.uk/>

G-A-Y Late Nightclub  
Lesbian and gay bar and club with late licence,  
playing pop tunes until the early hours.  
020 7437 0479  
Casual · Groups · Wine  
Opens at 22:30  
<http://www.g-a-y.co.uk/>

London Gay Men's Chorus  
Entertainment  
0845 838 2059  
<http://www.lgmc.org.uk/>

Freedom Bar  
Cocktail Bar  
Cocktail bar with chandeliers, plus late club  
with mirrored walls, cabaret and 200+ disco  
balls 020 7734 0071  
Great cocktails · Casual · Groups  
<http://freedombarsoho.com/>

Comptons of Soho  
Gay scene bar with wood panelled, ground  
floor pub hosting weekend DJs and quieter  
lounge upstairs  
020 7096 5470  
<https://www.facebook.com/ComptonsOfSoho>

The White Swan  
Entertainment and dancing  
<http://www.bjswhiteswan.com/>

Dalston Superstore  
Eclectic gay bar/cafe with cocktails, comfort food  
and a full calendar of art shows & music events.  
020 7254 2273  
Great cocktails · Casual · Groups  
Open until 03:00  
<http://dalstonsuperstore.com/>

XXL London  
4.6 (92) · Gay Bar  
Casual · Groups · Wine  
<http://www.xxl-london.com/>

The Royal Vauxhall Tavern  
Entertainment  
<https://www.vauxhalltavern.com/>

Admiral Duncan Pub/Bar  
Long standing gay pub with party atmosphere,  
packed with shot downing regulars  
020 7437 5300  
Casual · Groups · Wine  
Open until 00:00  
<https://www.admiral-duncan.co.uk/soho>

Heaven  
Nightclub  
Long running gay nightclub in vaulted Charing  
Cross cellars hosting big weekly scene parties.  
020 7930 2020  
<http://heavennightclub-london.com/>

Retro Bar  
Small mixed Indie bar  
<https://www.retrobarlondon.co.uk/london>

Please report any changes to information contained within  
this newsletter to [caroline.baker@enfield.gov.uk](mailto:caroline.baker@enfield.gov.uk)

